

MORRIS GROUP ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

We are committed to improving our practices to combat slavery and human trafficking.

Organisation's Structure

We, Morris & Company (Shrewsbury) Limited (Company Number 05041054) are the parent company of the Morris Group (Group). The Group has over 690 employees based in the United Kingdom and through our subsidiary Morris Site Machinery Limited we trade globally.

The Group had a global annual turnover of £63.2 million for the period ended 31 March 2022.

Our Business

Our business is organised into trading subsidiaries;

- Morris & Company Limited (Company number 0185693) which is a property owner, developer and provides professional services to other members of the Group;
- Morris Property Limited (Company number 3033776) which carries out construction activities;
- Morris Care Limited (Company number 1898554) which owns and operates nursing homes;
- Morris Site Machinery Limited (Company number 1063091) which manufactures and distributes site machinery; and
- Marrington Escapes Limited (Company number 06796208) which operates holiday lettings in Shropshire and Powys.

Our Supply Chains

Our supply chains include manufacturers and distributors of building products, engineering products, medicines and other products used by our trading subsidiaries.

We also purchase complete products from overseas for use and distribution together with component parts for the products manufactured by Morris Site Machinery Limited.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

'Excellence as Standard' is at the core of our Group business ethos and we apply this to our zero tolerance of slavery and human trafficking.

Related Policies

We have a number of existing policies which assist each organisation within the Group in assessing and mitigating the risk of modern slavery existing in the Morris Group. Including:

- Recruitment Policy
- Corporate Social Responsibility
- Employee Code of Conduct
- Grievance and Whistleblowing Policy
- Training Policy

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence to our Values

To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of a compliance team, which consists of involvement from the following teams:

- Legal.
- Accounting.
- Human Resources.
- Senior managers of each of the Group's trading activities.
- Procurement.
- Sales.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide information/training to our staff.

Our effectiveness in combating slavery and human trafficking.

We commit to regularly reviewing the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains.

We have introduced a programme of training for all managers and introduce appropriate and proportionate provisions into our written contracts.

Further Steps

We are considering the appointment of an independent third party to conduct an externally facilitated review to bring insights on ways in which we can tackle slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 March 2022.

This statement was approved by the Board of Directors on 22 September 2022

A handwritten signature in blue ink, reading "Lyndsey O'Loughlin". The signature is fluid and cursive, with a small dot at the end.

Lyndsey O'Loughlin
Company Secretary, Morris Group
28 September 2022