

MORRIS
& COMPANY

Our Social Responsibility Summary
for 2022/3



Championing our People in 2022

Celebrating your achievements

- 8 long service awards in Property and Welsh Bridge
- Emma's Associate Solicitor accreditation
- Paige's (Morris Scholar) first class degree award

Growing our apprenticeship programme

- Employing five bright young apprentices
- Engaging in Virtual Internship Programme

Providing six stimulating work experiences

- across Finance, HR, Estates and Marketing

Keeping us informed

- Through Morris Life, electronic updates, social platforms, noticeboards and retirement/celebratory gatherings

Supporting our wellbeing

- Lifeworks assistance programme for all
- Mobile Shropshire Mental Health Support Bus visits
- Promoting Lighthouse charity on construction sites
- Wednesday lunchtime fitness runs/walks

Social events uniting us

- Celebrating Queen's Jubilee with al fresco drinks
- Taking part in Dragon Boat Festival and Fun Runs
- Christmas mince pies at Welsh Bridge
- Festive competition with prizes
- Reverse Calendar food bank donations



Charity and Community in 2022

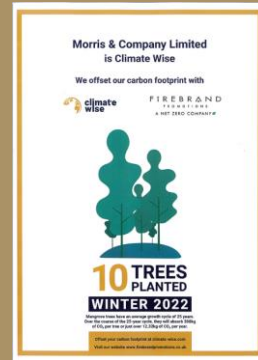
Involvement in numerous events and projects including:

- Raising over £4,000 for local charities including our charity of the year Shropshire Mental Health Support
- Property Bros supporting Movember and raising an impressive £2,608 for Prostate Cancer UK
- Taking part in the charitable Sansaw 5k Run through volunteering and running
- Sponsoring and taking part in Shrewsbury Dragon Boat Festival and raising funds for Severn Hospice
- Donating to local causes like Prees Junior School to fund kit for disadvantaged youngsters
- Sponsoring local community festivals, church events, choral society and Save the Children Christmas Card shop
- Planting 400 crocuses in support of World Polio Day with Shrewsbury Rotary Club
- Donating £600 of mini-construction kit to St Anthony's Academy
- Giving time and expertise to Shropshire Youth Support Trust
- Raising £850 for Lingen Davies charity auction with a free stay at Marrington Escapes
- Donating 500 food items to Shrewsbury Food Bank



Environment in 2022

- Pioneering ecological approach to meet proposed new legislation for developments
- Reducing our carbon footprint & wastage through technology, electric cars, best practice
- Working with suppliers and third parties to offset carbon impact
- Recycling to save paper, wood, water, energy and reduce CO2
- Setting targets as Considerate Constructors
- Donating waste timber to local charitable causes eg Men In Sheds
- Utilising Green Skips for site waste management segregation of materials
- Minimising use of non-renewable materials
- Providing regular environmental training by Wenlock Health & Safety
- Promoting sustainability to supply chain and local communities served
- Contributing to development of a Zero Shropshire Carbon Plan



This year we recycled 21.7 tons of paper helping save:

58141 kg wood



6151788 litres water



126690 kWh energy



3377 kg CO2 reduced